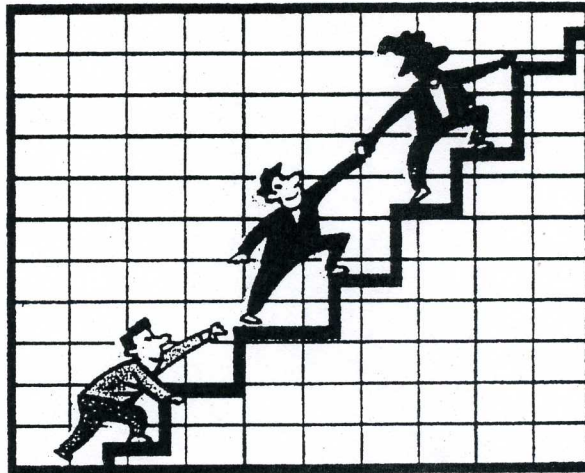


ELMA
School District
Building foundations for future success

Professional Growth Option



Summary

This document outlines the Elma School District's Professional Growth Option (PGO) plan. It is the result of 1992 legislation which mandates all districts to develop a voluntary alternative to traditional long and short term evaluations.

The purpose of this alternative and its conditions, as outlined by the WAC, is to provide a support and encouragement to experienced and highly capable certified staff who choose to define and pursue their individual or collaborative professional goals in a risk-free environment.

Elma's P.G.O. plan was developed by a committee representative of all certified staff as well as administrators. The rough draft was presented to all district certified staff for feedback and revised to address needs and concerns. After the first year of implementation this document will be reviewed and refined as needed.

